Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (The AQAR period: July 1, 2015 to June 30, 2016)

Part – A

1. Details of the Institution

1.1 Name of the Institution	Seth Govind Raghunath Sable College o	f Pharmacy
1.2 Address Line 1	A/P: Saswad,	•
Address Line 2	Tal – Purandar, Dist – Pune 412 301	
City/Town	Saswad	
State	Maharashtra	
Pin Code	412301	
Institution e-mail address	sgrs_contact@yahoo.co.in	- 5,
Contact Nos.	02115 222212	
Name of the Head of the Institut	ion: Dr. Ashok Bhosale	
Tel. No. with STD Code:	02115 222212]
Mobile:	09850890093	

Name of the IQAC Co-ordinator:

Dr. Meenakshi Deodhar

Mobile:

09922412483

IQAC e-mail address:

mndeodhar@gmail.com

1.3 NAAC Track ID:

MHCOGN 22926

1.4 Website address:

www.pdeasgrspharma.org

Web-link of the AQAR:

www.pdeasgrspharma.org/AQAR 201516.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR201213.doc

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	В	2.62	2015	2020
2	2 nd Cycle		1	NA	
3 ~	3 rd Cycle			NA	
4	4th Cycle			NA	

1.6 Date of Establishment of IQAC:

DD/MM/YYYY

01/08/2014

1.7 AQAR for the year (for example 2010-11)

2015-16

	AQAR	NA	(DD/MM/YYYY)
ii.	AQAR		(DD/MM/YYYY)
iii.	AQAR		(DD/MM/YYYY)
iv.	AQAR		(DD/MM/YYYY)
1.9 Ins	titutional Status		
Un	iversity	State	Central Deemed Private
Af	filiated College	- Yes	✓ No .
Co	nstituent College	Yes Yes	□ No ▼
Aut	onomous college	of UGC Yes	No 🗸
Reg	ulatory Agency	approved Institution	Yes 🗸 No
(eg	AICTE, BCI, M	CI, PCI, NCI)	
Туре	e of Institution	Co-education	v Men ₩omen □
		Urban	Rural V I'ribal
Fin	ancial Status	Grant-în-aid	UGC 2(f) UGC 12B
		Grant-in-aid + Sel	f Financing Totally Self-financing v
1.10 Ty	pe of Faculty/Pr	ogramme	
	Arts	Science Co	ommerce Law PEI (Phys Edu)
	TEI (Edu)	Engineering v	Health Science Management
	Others (Spec	eify) Pha	armacy
			Savitribai Phule Pune University, Pur

Autonomy by State/Central Govt. / Univers	sity	
University with Potential for Excellence		UGC-CPE
DST Star Scheme		UGC-CE
UGC-Special Assistance Programme		DST-FIST
UGC-Innovative PG programmes		Any other (Specify)
UGC-COP Programmes		
2. IQAC Composition and Activiti	-	
2.1 No. of Teachers	7	
2.2 No. of Administrative/Technical staff	1	
2.3 No. of students	0	
2.4 No. of Management representatives	1	
2.5 No. of Alumni	1	
2. 6 No. of any other stakeholder and		×
community representatives		
2.7 No. of Employers/ Industrialists	1	
2.8 No. of other External Experts	1	
2.9 Total No. of members	14	
2.10 No. of IQAC meetings held	03	

2.11 No. of meetings with various stakeholders: No.	4 Faculty 01
Non-Teaching Staff Students 01 Alumni 0	1 Others Parents-01
2.12 Has IQAC received any funding from UGC during the year	? Yes No 🗸
If yes, mention the amount	
2.13 Seminars and Conferences (only quality related)	
(i) No. of Saminam/Canfara / Wasterland	
(i) No. of Seminars/Conferences/ Workshops/Symposia org	ganized by the IQAC
Total Nos. International National	State 01 Institution Level
	J LJ - L
(ii) Themes Advance Techniques in Pharmaceutics	al Analysis
14.6:	
.14 Significant Activities and contributions made by IQAC	
Appointment of a psychology counselor for hand Beginning of yoga classes for improvement of phealth of students Introduction of Problem Based Learning Improvement in format of students evaluation of teachers more accountable Orientation camp for registered pharmacists of Problem Based Learning	teachers, making the
:.15 Plan of Action by IQAC/Outcome	
	0 5
The plan of action chalked out by the IQAC in the beginnin	g of the year towards quality
enhancement and the outcome achieved by the end of the ye	ear *
Plan of Action	Achievements
Academic Audit of teachers	Executed
2. Problem based learning	Executed
3. English communication skills classes for students	Executed
4. Guest lectures	Executed

6. Proposals for research grants to UGC and university

* Attach the Academic Calendar of the year as Annexure.

5. Organisation of state level seminar

Executed

Executed

803751		- " Г	—	
Management	$\sqrt{}$	Syndicate	Any of	ther body
Provide the det	ails of the	e action taken		
Has been	approved	by the statute	ory body	

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	02	0	0	0
PG	03	0	0	0
UG	01	0	0	0
PG Diploma				
Advanced Diploma				
Diploma	2000			
Certificate				
Others				
Total				
Interdisciplinary	1	- 1 1 6	1 1 S	
Innovative				

- 1.2 (i) Flexibility of the Curriculum: Credit based system for F.Y. B.Pharm., Credit based system with elective options for M.Pharm.,
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	F.Y., S.Y. & T.Y. B. Pharm.
Trimester	NA
Annual	Final Yr. B. Pharm.

Mode of feed	0000		nline	Man		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	o-opera	ting	schools (fo	or PEI)
Please provide an anai	ysis of the	feedb	ack in th	e Annexure						
4 Whether there is an	ny revisio	n/upd	ate of re	gulation or	syllabi	, if ye	s, menti	on t	heir salient	acnecte
Credit Based Sy	stem has	been	introduc	ed from the	e acader	nic v	ear 2015	-16		aspects.
5 Any new Departme				The second secon					_	
No new departme				aring the y	car. If y	es, gi	ve detai	ls.	-	
- departing	one has bee	en au	ieu -							
riterion – II									7 11 1	
		•								
Teaching, Lean	rning a	nd E	valua	tion						
	Tota	01								
Total No. of manent faculty		41		Professors	Assoc	iate F	rofesso	rs	Professors	Others
manent faculty	15		08		05		02			
								-		
			- 1							
No. of permanent fa	culty with	Ph.E). <u> </u>	0.5						
		Ass			le I	Deofo		CO41		77
No. of Faculty Posit	ions	Ass		Associat Professo		Profe	ssors	Otl	ners	Total
	ions	Ass	st.	Associa	ors	Profe R	ssors	Oti	pers V	Total R V
No. of Faculty Posit ruited (R) and Vacar	ions	Ass Pro	st. ofessors	Associate Professor R	ors V	R		1 1000000		
No. of Faculty Posit ruited (R) and Vacar	ions	Ass Pro	st. ofessors	Associar Professo	ors V	R		1 1000000		
No. of Faculty Posit ruited (R) and Vacar ing the year	ions nt (V)	Ass Pro R No	ofessors V new fac	Associar Professo R	V een recru	R		1 1000000		
No. of Faculty Posit cruited (R) and Vacar ing the year	ions nt (V) siting facu	Ass Pro R No	st. ofessors V new fac	Associate Professor R culty has be	V een recru	R		1 1000000		
No. of Faculty Posit ruited (R) and Vacar ing the year	ions nt (V) siting facu	Ass Pro R No	st. ofessors V new fac	Associate Professor R culty has be	V een recru	R		1 1000000		
No. of Faculty Posit cruited (R) and Vacar ing the year	ions nt (V) siting facu	Ass Pro R No	ofessors V new face and Temp and sym	Associate Professor R culty has be orary facul aposia:	v v een recru	R uited	V	1 1000000		
No. of Faculty Positiculted (R) and Vacaring the year No. of Guest and Vistaculty participation	ions nt (V) siting facu in conferen	Ass Pro R No	ofessors V new face and Temp and sym	Associate Professor R culty has be	v v een recru	R uited	V	1 1000000		
No. of Faculty Positivited (R) and Vacaring the year No. of Guest and Visit Faculty participation No. of Faculty Attended Presented papers	ions nt (V) siting facu in confere	Ass Pro R No	ofessors V new face and Temp and sym	Associar Professo R culty has be orary facul aposia:	v v een recru	R uited State	V	1 1000000		
No. of Faculty Positic ruited (R) and Vacaring the year No. of Guest and Vistaculty participation No. of Faculty Attended	ions nt (V) siting facu in confere	Ass Pro R No No ences	ofessors V new face and Temp and sym	Associar Professo R culty has be orary facul aposia:	v v een recru	R uited State	V e level	1 1000000		
No. of Faculty Positic ruited (R) and Vacaring the year No. of Guest and Vistaculty participation No. of Faculty Attended Presented papers Resource Persons	ions nt (V) siting facu in confere	Ass Pro R No No ences	new fac	Associate Professor R culty has be corary facul inposia: National I of the professor of th	en recruty: 01	R uited State	V e level	1 1000000		
No. of Faculty Positive ruited (R) and Vacaring the year No. of Guest and Vistaculty participation No. of Faculty Attended Presented papers Resource Persons	ions nt (V) siting facu in confere Internati (adopted b	Ass Pro R No No ences	new fac	Associate Professor R culty has be corary facul inposia: National I of the professor of th	en recruty: 01	R uited State	V e level	1 1000000		
No. of Faculty Positic ruited (R) and Vacaring the year No. of Guest and Vistaculty participation No. of Faculty Attended Presented papers Resource Persons	ions nt (V) siting facu in confere Internati (adopted b	Ass Pro R No No ences onal l	new fac	Associate Professor R R culty has be orary facult aposia: National 1-01 01 01 on in Teach	en recruty: 01	R uited State	V e level	1 1000000		

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examinations are conducted as per the guideline of the affiliating university, Savitribai Phule Pune University, Pune. The university in the last year has introduced various reforms like Bar Coding, Double Valuation, Photocopy etc.

2.9 No. of faculty members involved in curriculum restructuring/ revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

0 0 2

2.10 Average percentage of attendance of students

85

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no.		I	Division		
Programme	students appeared	Distinction %	I %	II %	III %	Pass %
B.Pharm.(Final Yr.)	73	04	54	08	-	66
M.Pharm.(Final Yr.)	10	06	. 04			100

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
- 1. Continuous monitoring of teaching learning process
- 2. Systematic feedback from all stakeholders
- 3. Strict and timely implementation of curriculum subscribed by the University
- 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	Nil
UGC - Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	03
Faculty exchange programme	Nil
Staff training conducted by the university	01
Staff training conducted by other institutions	Nil _
Summer / Winter schools, Workshops, etc.	Nil
Others	Nil

Quality Improvement Programme	01
State Level Seminar	15

2.14 Details of Administrative and Technical staff

Category Administrative	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Staff	00	-	-	01
Technical Staff	12	-	-	04

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC promoted faculty of the respective departments to enter into memorandum of understanding (MOU) for collaborative research.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		-		—
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		03		-
Outlay in Rs. Lakhs	<u> </u>	9,75,000 /-		4

3.4 Details on research publications

	International	National	Others
Peer Review Journals			1-
Non-Peer Review Journals	01	1	
e-Journals		-	-
Conference proceedings	01	1-	1

3.5	Details	on	Impact	factor	of	pub	licat	ions:

Range	0.2-2.9	Average	1.35	h-index	1-8	Nos. in SCOPUS	
-------	---------	---------	------	---------	-----	----------------	--

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-		-	
Minor Projects	2015-2017	UGC	9,75,000/-	8,25,000/-
Interdisciplinary Projects	-			
Industry sponsored		-	-	_
Projects sponsored by the University/ College	2015-2017	SPPU	3,00,000/-	1,50,000/-
Students research projects (other than compulsory by the University)	-			_
Any other(Specify)	-			
Total			12,75,000/-	9,75,000/-

3.7 No. of books published i)	With ISBN No.	02	Chapters in	Edited B	Books	
ii)	Without ISBN N	No.				
3.8 No. of University Departme	nts receiving fu	nds from				
UGG	C-SAP	CAS	:d	ST-FIST		
DPE			D)	BT Sche	me/funds	
3.9 For colleges Auto	nomy	CPE	Di	BT Star S	Scheme	
INSI	PIRE	CE] Aı	ny Other	(specify)	
3.10 Revenue generated through	consultancy	13,950/-	j			
3.11 No. of conferences	Level	International	National	State	University	College
organized by the Institution	Number			01		
organized by the histitution	Sponsoring agencies			SPPU		
3.12 No. of faculty served as exp	perts, chairperso	ns or resource p	ersons [01		
3.13 No. of collaborations	Internation		tional		Any other	01
3.14 No. of linkages created duri	ng this year	01	-			

3.15 Total bu	11/2/000		-						-	
From Func	ling agency	8, 25,000/-	Fron	n Managemer	nt of U	niver	sity/C	ollege	1, 50,000	/-
Total	9	, 75,000/-							-	
3.16 No. of p	atents received	this year	Type	of Patent	ı			Number		
~00~000000000000000000		COMPLEX REQUESTS	Nation		Appli	ied		Number		
					Grant					
			Interna	ational	Appli					
			Comm	ercialised	Grant Appli					
			Comm	icicianscu	Grant		227			
Of the ir	search awards/ sstitute in the year	National	State	University	Dist		lege			
-							-			
and student	n. D. Guides ts registered un n.D. awarded by	L	02 08 om the I	Institution	[0	1			
and student .19 No. of Ph .20 No. of Re	ts registered un	der them [08 om the I			0 rolled	10	isting o		
and student 3.19 No. of Ph 3.20 No. of Re	a.D. awarded by	der them [y faculty from seceiving SRF	08 om the I	lowships (Ne Project Fel			10			
and student 3.19 No. of Ph 3.20 No. of Re	ts registered und a.D. awarded by esearch scholars	der them [y faculty from seceiving SRF	08 om the I	lowships (Ne Project Fel	llows [rollec] 4		er	
and students.19 No. of Ph	ts registered und a.D. awarded by esearch scholars	der them [y faculty from seceiving SRF	08 om the I	lowships (Ne Project Fe	llows [rollec] 4	Any oth	er	
and student .19 No. of Ph .20 No. of Re	ts registered und a.D. awarded by esearch scholars	der them [y faculty from seceiving SRF	08 om the I	lowships (Ne Project Fel : Universit	llows [rollec] 4	Any oth	er -	
and student 3.19 No. of Ph 3.20 No. of Re 3.21 No. of stu	ts registered und a.D. awarded by esearch scholars	der them [y faculty from s receiving SRF atted in NSS	08 om the I the Fell	Project Fel Project Fel University	llows [rollec] 4	Any oth	er -	
and student 3.19 No. of Ph 3.20 No. of Re 3.21 No. of stu	ts registered und a.D. awarded by esearch scholars IRF Idents Participa	der them [y faculty from s receiving SRF atted in NSS	08 om the I the Fell	Project Fel Project Fel University	llows [] 4	Any oth	er	
and student 3.19 No. of Ph 3.20 No. of Re 3.21 No. of stu	ts registered und a.D. awarded by esearch scholars IRF Idents Participa	der them [y faculty from s receiving SRF atted in NSS	08 om the I the Fell	Project Fel Project Fel University National	llows [y level level	2] 4	Any oth State le	er	
and student 3.19 No. of Ph 3.20 No. of Re 3.21 No. of stu	ts registered und a.D. awarded by esearch scholars IRF Idents Participa	der them [y faculty from s receiving SRF atted in NSS	08 om the I the Fell events:	Project Fel Project Fel University National I	llows [y level level	2] 4	Any oth State le	er	

	Nati	onal level	International level
3.24 No. of Awards won in NCC	: NA	L	
	Univ	versity level	State level
	Nati	onal level	International level
3.25 No. of Extension activities of	organized	L	
University forum	College forum	٧	
NCC	NSS	٧	Any other
3.26 Major Activities during the Responsibility	year in the sphere of ex	tension activit	ies and Institutional Social
Organisation of NSS camp at v cleanliness drive, social awarenes			[[[[[[[[[[[[[[[[[[[

2. Organization of 'Pharmacist's Orientation Programme' involving all the pharmacists from the

Purandhar taluka.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing (2014-15	Newly created (2015-16)	Source of Fund	Total
Campus area	2 acres			
Class rooms	5	-	-	
Laboratories	21			
Seminar Halls	01		-	
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	3	UGC minor research project grant	
Value of the equipment purchased during the year (Rs. in Lakhs)	122815	1083218	College and UGC minor research project grant	
Others			-	-

4.2 Computerization of administration and library

Library and administrative office are using ETH automation software.

4.3 Library services:

		Existing	N	ewly added		Total -
	No.	Value(Rs.)	No.	Value(Rs.)	No.	Value(Rs.)
Text Books	824	1,40,000.00	180	1,35,568.00	1004	2,75,568.00
Reference Books	108	105745.00	251	1,95,341.00	359	3,01,086.00
e-Books	-	-	-	-	-	2
Journals	30	59,400.00	28	74,280.00	58	1,33,680.00

e-Journals	82	16,500.00	82	11,500.00	82	28,000.00
Digital Database	-	-	1-	-	-	-
CD & Video	-	-		-		-
Others (specify)	-	12		-	-	1-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	55	-	55	55	24	05	23	-
Added 2	10	-	10	10	-	-	-	-
Total	65	-	65	65	24	05	23	<u>-</u> -

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

10Mbps BSNL Internet facility

2Mbps Tata Docomo Internet facility

ETH software for Library and office automation

4.6 Amount spent on maintenance in lakhs:

i) ICT

0.11140

ii) Campus Infrastructure and facilities

6.16092

iii) Equipments

0.78684

iv) Others

0.67577

Total:

7.73493

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Students are made aware about the various student support services at the start of academic year through orientation programmes and respective guardian teachers allocated to them.

Time to time notices are displayed on the notice boards through respective committees.

5.2 Efforts made by the institution for tracking the progression

Tracking is done through TPC and Alumni and alumni association of the college.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
260	18	09	287

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men 92 32 Women

No	%
195	68

			Last Ye	ar				Г	his Yea	ar	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	ОВС	Physically Challenged	Total
145	21	03	116	00	285	152	20	02	113	00	287

Demand ratio: Centralised admission process is followed for admission

Dropout %: 0.35%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Guest lectures by expertise and alumni students on competitive examination guidance were conducted

No. of students beneficiaries: 60

NET	SET/SLET	GATE	_ CAT
IAS/IPS etc	State PSC	UPSC	Others 03 (GPAT)
Details of student co	ounselling and career gui	dance	
- Lectures were org	Pharmacy Field on scope of Pharmacovi		teting in medical devices been provided.
No. of students Details of campus p	L		
3 - 1111	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
NIL	NIL	NIL	06
Lecture on gender	nsitization programmes sensitization is organize inted for the same.	d. Gender	
Lecture on gender Champion is appo	sensitization is organize inted for the same.		events
Lecture on gender Champion is appo	sensitization is organize inted for the same.		events International level

5.9.2 No. of medals /awards w	on by st	udents in Sports, C	ames and	other events	
Sports: State/ University level	00	National level	00	International level	00
Cultural: State/ University level	03	National level	00	International level	00
.10 Scholarships and Financial Supr	port				

5.

		7
	Number of students	Amount
Financial support from institution	NIL	NIL
Financial support from government	196	99,28,118/-
Financial support from other sources	NIL	NIL
Number of students who received International/ National recognitions	NIL	NIL

5.11 Student organised / initiatives

Fairs	: State/ University level-	NIL	National level	NIL	International level	NIL	-
Exhibiti	on: State/ University level	NIL	National level	NIL	International level	NIL	1

- 5.12 No. of social initiatives undertaken by the students: NIL
- 5.13 Major grievances of students (if any) redressed: NIL

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: Contributing significantly towards academics and research in the field of Pharmaceutical Sciences by providing state-of-the-art infrastructure and facilities. Mission: Empowering students through quality education and inculcation of human values to become responsible pharmacists and excellent human beings.

6.2 Does the Institution has a management Information System

Yes, the institution has an effective management information system

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The institution contributes in the curriculum development by providing appropriate suggestions during the process of syllabus revision by the University authorities. The faculty members are deputed to attend the meetings held for discussion amongst the faculty of different colleges under University.

6.3.2 Teaching and Learning

The following are the initiatives taken by the faculty for improvement of teaching learning process:

- Small-group learning experiences like departmental Seminars, and journal club presentations for the post-graduate courses.
- ICT enabled teaching, power point presentations, industrial visits, projects, seminars, use of digital library etc.
- Tutorials and interactive small-group learning.
- · Laboratory based practicals, demonstrations and industrial visits.
- Mentoring by guardian teachers.
- English communication classes.
- Classes on basic computer skills.
- A feedback from the students is taken to evaluate the effectiveness of such activities.

6.3.3 Examination and Evaluation

The institution follows the standard procedure laid down by the University for examination and evaluation. The institution keeps all the processes involved in examination and evaluation absolutely transparent. The institution has constituted Examination Grievance Redressal committee to address the relevant issues.

6.3.4 Research and Development

The institution has a structured Research Advisory Committee (RAC) to design, plan and monitor research activities. The institution tries to create and support research culture amongst the faculty and students by providing the adequate research facilities in the form of infrastructure, sophisticated instruments, consumables and library facilities. The faculty is encouraged to attend the seminars/ workshops/ conferences organized by the other institutions. The institution provides a platform to promote research activities on campus by organizing various national and state level conferences/ workshops/ seminars on relevant topics. Institution promotes faculty members to pursue higher research. The institution signed MOU for collaborative research with few pharmaceutical firms. The institution has linkages with the industries and PG students are promoted to carry out their research work in these industries.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The institution has adopted automation in library to provide modern facilities like online databases, e-library, reprographic facilities to the faculty and students. The institution provides and maintains the basic facilities and amenities. The laboratories are well equipped with modern and sophisticated instruments. The ICT facilities are made available to staff and students to enhance the efficiency of teaching learning process.

6.3.6 Human Resource Management

The faculty are encouraged for qualification upgradation, and undertake research activities. The institution also motivates faculty for attending various training programmes, seminars, workshops, refresher and orientation programmes to facilitate their professional growth.

6.3.7 Faculty and Staff recruitment

The faculty and staff are recruited as per norms and procedures laid down by affiliating university i.e. SPPU, AICTE and PCI guidelines.

6.3.8 Industry Interaction / Collaboration

The institution has a linkage with the industry. The institution invites experts from industries to deliver lectures for updating the students and faculty with current knowledge in the field. Industrial tours are organized every year for the students to provide them the practical insight into the subject. The industries are invited for campus interviews to provide job opportunities to the students.

6.3.9 Admission of Students

The admissions to the centralized admission quota (80%) are carried out by the Directorate of Technical Education (DTE), Government of Maharashtra. The admissions to the 20% seats are carried out at the institute level. These are carried out as per the guidelines issued by DTE. The following steps are taken to ensure transparency in the admission process:

- Advertisement regarding admission to institute level seats and seats remaining vacant after CAP is published in regional and national news papers.
- · Applications are invited for the same as per the schedule.
- Merit list is prepared and displayed prominently on the institution notice board.
- Students who report for the admission are admitted after document verification.

6.4 Welfare schemes for

Employer Provident Fund (EPF no.MH/32294). Group Gratuity Scheme (Scheme No 709000209)

- Employees' Credit Co-operative Society: The Trust runs the Employees' Credit Co-operative Society to provide loan facilities. A faculty can avail a loan of Rs. 10,00,000/- which is to be repaid in easy instalments.
- PDEA's Sevak Kalyan Nidhi (Employee Welfare Fund) which is an organization of PDEA's employees provides welfare funds to its employees e.g. reimbursement of medical expenses.

	fa to PI or, em Fe of	cilities. A fa be repaid in DEA's Sevak ganization of aployees e.g. estival advance Rs. 10,000/-	Credit Co-operate aculty can avail at easy instalments. Kalyan Nidhi (Er PDEA's employ reimbursement of the institution on zero interest facted from their salar	a loan of Rs. s. mployee Welfa yees provides medical expens has a provisio or the non-teac	10,00,000/- which welfare funds to ses. on of Festival adventing employees.
Students			Earn and lea		
	•		Special guid	ance schemes	
hether annual	financial a		n done Yes	No No	e
		audit has been		V No	e
	nic and A	audit has beer	n done Yes	No been done?	ernal **
hether Acaden	nic and A	audit has beer	Audit (AAA) has	No been done?	
hether Acaden	nic and A	audit has beer dministrative	Audit (AAA) has	No been done?	ernal
Audit T Academic Administrat	ype vive	audit has been dministrative Ex Yes/No Yes Yes	Audit (AAA) has ternal	been done? Inte Yes/No Yes Yes	Authority LMC LMC
Audit T Academic Administrat	ype sity/ Autor	audit has been dministrative Ex Yes/No Yes Yes Tomous Colle UG Programm	Audit (AAA) has atternal Agency PCI PCI, SPPU	been done? Inter Yes/No Yes Yes Yes No No No No	Authority LMC LMC

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA -

6.11 Activities and support from the Alumni Association

The institution has an Alumni Association (not registered yet) and organizes alumni meet. The alumni also visit the institution from time to time to interact with the existing students to guide them regarding career. They are invited as resource persons for guest lectures and conferences. They help in referring their colleagues in the same organizations and their associates in other organizations to come as resource persons for guest lectures and conferences. They also assist in placement of our students in their organizations and also by referring to other organizations.

6.12 Activities and support from the Parent - Teacher Association

Though Parent Teacher Association does not exist formally, the parents meets for each class are arranged every year. The objective of the meetings is to encourage the active interactions amongst the parents and teachers which help monitoring the academic growth of the students.

6.13 Development programmes for support staff

Various training programmes are conducted by the parent society for support staff in order to promote skill development. The parent society also organizes Stress management programme for the supporting staff to ensure their well being. The institution also encourages support staff to attend various programmes for upgrading their knowledge.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - · The institution campus is plastic-polythene free zone.
 - The institution has a Rain water harvesting system. This water is used for gardening.
 - · Tree plantation.
 - Microbial cultures used for practicals as a part of curriculum are destroyed by appropriate sterilization method thereby preventing spread of microorganisms in surrounding environment.

Criterion - VII

7. Innovations and Best Practices

1	. Art of living
2	2. Journal club
_	*
Provi	ide the Action Taken Report (ATR) based on the plan of action decided upon at the nning of the year
	Art of living: The Institute is very conscious about the importance of moral and ethical values in the life of students. The mission of the Institute is aimed at the holistic development of the students and to make them competent professionals in the health care system. The Institute always takes efforts in the form of its extracurricular and social activities to make the students a responsible citizen and globally competent professional. As a part of this we have arranged art of living
2.	programme from 08/10/2015 to 10/10/2015 for the students. Journal club: The institute conducts a journal club activity in its departments. The faculty members deliver a presentation on a selected topic / a research paper from reputed scientific journals. The activity is conducted fortnightly with the aim of fostering the research culture amongst the faculty.
2.	programme from 08/10/2015 to 10/10/2015 for the students. Journal club: The institute conducts a journal club activity in its departments. The faculty members deliver a presentation on a selected topic / a research paper from reputed scientific journals. The activity is conducted fortnightly with the aim of fostering the research culture amongst the faculty. wo Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
2. Give tv	Journal club: The institute conducts a journal club activity in its departments. The faculty members deliver a presentation on a selected topic / a research paper from reputed scientific journals. The activity is conducted fortnightly with the aim of fostering the research culture amongst the faculty. wo Best Practices of the institution (please see the format in the NAAC Self-study Manuals) PBL (Problem based learning)
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Plans of institution for next year	*
Art of Living Girls Personality Development Journal Club	Programme
me: Dr. Meenakshi Deodhar	Name: Dr. Ashok Bhosale
mature of the Coordinator, IQAC	Signature of the Chairperson, IQA

CADAD

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